

California Transparency in Supply Chains Act of 2010 – Declaration

The State of California has recently challenged companies doing business in California to join in its effort to identify and eliminate slavery and human trafficking in supply chains. Plastipak Packaging, Inc. fully supports this effort, and are taking the following actions to help ensure that no slavery or egregious labor practices exists within our product supply chains:

1. Plastipak requires that its major manufacturing suppliers comply with all federal, state and local laws.
2. Although, based on current information, our supply chain is unlikely to incorporate slavery or egregious labor practices, if serious risks are identified, we will conduct audits or retain third-party investigators to conduct audits.
3. As we place new orders, we will be requesting our suppliers to certify that they comply with all applicable laws regarding slavery or egregious labor practices in the country or countries in which those suppliers are doing business.
4. Our company policies require our personnel to operate in accordance with applicable laws and to report any violation of laws by our suppliers and others of which they become aware. Accordingly, we have internal accountability standards and procedures in place in the event of any instances of egregious labor practices.
5. Plastipak purchasing managers who have direct responsibility for supply chain management will be trained with regard to mitigating risks of slavery or egregious labor practices within the supply chains of products.

It is our goal that our efforts and those of other retailers and manufacturers will have the intended effect of minimizing human trafficking, slavery and egregious labor practices in our supply chains.

